Eos - Yr Asiantaeth Hawliau Darlledu Cyf Annual Transparency Report for the year ended 31/12/2021 This report has been compiled in accordance with the terms of the Collective Management of Copyright (EU Directive) Regulations 2016.

Legal and Governance Structure

Eos - Yr Asiantaeth Hawliau Darlledu Cyf (Eos) is a company limited by guarantee, run by a board of directors, who are appointed by the members in General Meetings. The directors are drawn from composers, publishers and other members.

Report on activities during the financial year

The financial statements for the year ending 31/12/2021 include a review of the activities for the year on page 2.

Refusals to grant a licence

There were no refusals to grant a licence during 2021.

Membership of other bodies / subsidiaries

Eos does not have any subsidiaries and is not a member of any other body.

Directors Remuneration and Benefits

No remuneration was paid to the Directors for their services as directors. All board members are paid travelling expenses to attend board and other meetings.

Deductions for Social, Cultural and Educational services

A donation of £5,000 was made to Cronfa Nawdd Eos Cyf., a company under the control of the Eos Board. Cronfa Nawdd Eos Cyf. is a guarantee company, number 12076299, set up by Eos in order to distribute grants to support, sustain and further the creation and performance of Welsh music and to increase the public's appreciation of and education in new music.

Rights Revenue and Distributions

Eos collects revenue for only 1 category of right - Broadcasting Rights.

2021

Broadcasting Rights collected	£251,878	100%
Broadcasting Rights attributed to rights holders	£201,500	80%
Deductions from Rights income – Commission	£50,378	20%
Cost of rights management and other services	£34,365	14%

Broadcasting rights paid out to rights holders	£198,719
Broadcasting rights not yet paid out b/f	£152,308
Broadcasting rights not yet paid out c/f	£155,089

A breakdown of the costs of rights management and other services is to be seen on page 13 of the financial statements.

Licence fees are collected monthly in advance, whereas distributions to members are made quarterly in arrears. There is normally a delay of 6 months between collection and distribution of rights income, due to the time it takes to receive and process data. This explains the amount of rights income received but not paid out. Trivial sums, owing to members, are kept back until the amount owing exceeds £10.

Reserves

The company has a policy to build up reserves in order to meet the costs of possible tribunal hearings in the future. Past experience has shown that from time to time the company may have to go to tribunal in order to get a reasonable agreement with licencees, but tribunal hearings can involve substantial legal fees.

To the directors of EOS – Yr Asiantaeth Hawliau Darlledu Cyf

We have performed the procedures agreed with you and enumerated below with respect to the annual transparency report of EOS – Yr Asiantaeth Hawliau Darlledu Cyf for the year 31 December 2021. Our engagement letter was undertaken in accordance with the International Standard on Related Services applicable to agreed-upon procedures engagements. The procedures were performed solely for the purpose of your compliance with Regulation 21(2) (b) of the Collective Management of Copyright (EU Directive) Regulations 2016 and are summarised in Annex C: Agreed Upon Procedures for the audit of an Annual Transparency Report

We report our findings below:

• With respect to item 2 we found the balance to be in agreement.

Because the above procedures do not constitute engagements made in accordance with International Standards on Auditing (UK) or the International Standard for Review Engagements (UK and Ireland), we do not express any assurance on the annual transparency report for the year ended 31 December 2021.

Had we performed additional procedures or had we performed engagements in accordance with International Standards on Auditing (UK) or the International Standard for Review Engagements (UK and Ireland), other matters might have come to our attention that would have been reported to you.

Use and purpose of our report

Our report is prepared solely for the use EOS - Yr Asiantaeth Hawliau Darlledu Cyf and solely for the purpose of its compliance with Regulation 21 (2) (b) of the Collective Management of Copyright (EU Directive) Regulations 2016. It may not be relied upon by EOS - Yr Asiantaeth Hawliau Darlledu Cyf for any other purpose whatsoever. Our Report was not prepared for the benefit of any party other than EOS - Yr Asiantaeth Hawliau Darlledu Cyf. WJ Matthews & Son neither owes nor accepts any duty to any other party (including any copyright owner, heirs to copyright owners, agents or licencees) and shall not be liable for any loss, damage or expense of whatsoever nature which is caused by their reliance on our Report.

David Chidley Senior Statutory Auditor

WJ Matthews & Son Chartered Accountants 11-15 Bridge Street Caernarfon Gwynedd LL55 1AB

Date: